Last Updated: 4/22/2025

Cookie Statement

Types of cookies and similar technologies

Cookies

Cookies are small pieces of text sent as files to your computer or mobile device when you visit most websites. Cookies may be delivered by us (first party cookies) or delivered by a third-party partner (third-party cookies). Cookies are either session cookies or persistent cookies. Session cookies enable sites to recognize and link the actions of a user during a browsing session and expire at the end of each session. Persistent cookies help us recognize you as an existing user and these cookies are stored on your system or device until they expire, although you can delete them before the expiration date.

Other similar technologies

- Web beacons, gifs, and clear gifs are tiny graphics, each with a unique identifier that
 are embedded invisibly on sites and in emails. Web beacons allow us to know if a
 certain page was visited or if ad banners on our sites and other sites are effective. We
 also use web beacons in our HTML-based emails to let us know whether our emails
 have been opened by recipients, which helps us to gauge the effectiveness of certain
 communications.
- Pixels are small objects embedded into a web page that are not visible to the user. We
 use pixels to deliver cookies to your computer, monitor the activity on our site, and
 deliver online advertising.
- **Tags** are small pieces of HTML code that tell your browser to request certain content generated by an ad server. We use tags to show you relevant advertising.
- **Scripts** are pieces of JavaScript code that launch automatically when certain webpages load, to determine whether users view associated advertisements.
- Local Storage Objects, such as HTML 5, are used to store content and preferences. Third parties with whom we partner to provide certain features on our site to display advertising based upon your web browsing activity use Local Storage Objects to collect and store information.
- Software Development Kits ("SDKs") are a set of tools and software components embedded on our site, if applicable. We use SDKs to collect and share information about user devices, track events and analyze activity on our site, and generate unique identifiers.

All of the technologies described above will be collectively referred to in this Cookie Statement as "cookies".

Expedia Group Career's use of cookies

On this site, we may use cookies for a number of reasons, including to:

- Help us improve your experience when visiting our site
- Fulfill transactions and ensure our site performs as intended
- Remember your preferences, such as language, or region
- Provide you with relevant advertising and analyze performance of the ads
- Enable you to return to previous searches or other information
- Identify errors on our sites
- Help with data protection and potentially detect and investigate malicious or fraudulent activity
- Help us understand traffic to our site, including time and date of the visit, time and date of the last visit, and other information
- Analyze how well our site is performing

Types of information collected by cookies

The types of information that we collect through cookies may include:

- IP address
- Device ID
- Viewed pages
- Browser type
- Browsing information
- Operating system
- Internet Service Provider
- Whether you have responded to, or interacted with, an advertisement
- Referring or referred links or URLs
- Features used and activities engaged in on our site.
- See the "Types of personal information we collect and purposes of their processing" section in our <u>Privacy Statement</u> for more information on what types of information are collected automatically.

Types and functions of cookies

Essential Cookies

Certain cookies are required or "essential" and must be enabled for our site to function. Examples of this functionality include allowing you to navigate our site and ensuring our site is secure. These cookies are also used for security purposes. You are not able to opt out of essential cookies.

Other Types of Cookies

We may also use other types of cookies to make our site engaging and useful to you:

- **Functional Cookies.** These cookies enable our site to remember your preferences such as your preferred language, settings, and previous searches. We use these cookies to enhance and personalize your experience on this site.
- **Performance Cookies.** These cookies are used to: identify and collect information on how users use our site, in order to measure and improve the overall performance of our website.

Performance cookies allow us to track (in aggregate) how visitors use our sites, including details about how long visitors spend on each page of our website, the number of clicks made on a given page, search words used, and users mouse movements and scrolling activity. The information collected is used by us to determine the effectiveness of our advertising, identifying technical issues with the website, and to improve our services, including your experience.

For analytics, our third-party service providers may use cookies to perform their services and may combine the information that they collect about you on our site with other information that they have collected. For example, we use Google Analytics cookies to monitor the performance of our site. Our ability to use and share information collected by Google Analytics about your visit to our site is restricted by the Google Analytics Terms of Use and the Google Privacy Policy. This Cookie Statement does not cover such third parties' use of your information.

• Targeting Cookies. Expedia Group Careers and our trusted third-party advertising partners may use these cookies to show you advertisements both on and off our site that are based on your interests. Information is gathered through your interaction with our site, third-party advertisements on our sites, our advertisements on their sites, and the already existing cookies from existing sites on your computer. These cookies may be used to limit the number of times you see an advertisement, measure the effectiveness of an advertising campaign, and display personalized content. Expedia Group Careers does not have access to the cookies collected by our third-party partners, and the information practices of these third-party partners are not covered by this Cookie Statement or our Privacy Statement. Opting out of these cookies will result in less targeted advertising.

Your information choices

You can choose not to receive tailored online advertising on this site and other sites and learn more about opting out of having your information used for tailored advertising purposes by accessing one of the following resources:

- For EEA, Switzerland, and UK: http://www.youronlinechoices.eu/
- For Canada: http://youradchoices.ca/choices/
- For U.S. and rest of world:
 - o http://www.aboutads.info/choices/
 - http://optout.networkadvertising.org/

Note that if you choose not to receive tailored ads, you will still see online advertisements, but they will be general and less relevant to you.

Some of our advertising partners are members of the Network Advertising Initiative, which offers a single location to opt out of ad targeting from member companies. To learn more, please click here and here.

How can you manage your cookies?

You can set or amend your web browser controls to accept or refuse cookies whenever you like, but please remember if you do choose to reject cookies, your access to some of the functionality and areas of our site may be restricted.

Do-Not-Track Signals and Similar Mechanisms.

Certain data protection laws allow consumers to opt-out of the sharing of information via "do-not-track" signals communicated from web browsers to a website, or via other universal opt-out mechanisms (including Global Privacy Control). We currently take action in response to these signals where those signals have been approved by a relevant authority under applicable data protection laws.

Contact Us

For more information about the data controller(s) (and joint controllers, where applicable) and/or Representative for personal data we process, please click <u>here</u>.

Updates to Cookie Statement

We may make changes to this Cookie Statement by updating it at any time for various reasons, including to improve and make it clearer or easier to understand or in response to changing laws or technical or business developments. If we propose to make changes that will materially impact your rights or obligations, we will provide you with reasonable advance notice of such changes, unless the changes are urgently required by applicable security or legal requirements. You can see when this Cookie Statement was last updated by checking the "last updated" date displayed at the top of this Statement.

For more information on prior updates please contact us at privacy@expedia.com.